TERMS OF REFERENCE FOR

THE NOMINATION COMMITTEE OF

THE BOARD OF DIRECTORS OF

CHINA RESOURCES BUILDING MATERIALS TECHNOLOGY

HOLDINGS LIMITED

CHAPTER 1 GENERAL PROVISIONS

Article 1 In order to ensure the scientific decision-making of the board (the "**Board**") of directors (the "**Directors**") of China Resources Building Materials Technology Holdings Limited (the "**Company**") and improve the work efficiency of the Board, the Board resolved to establish the Nomination Committee (the "**Committee**") on 2 September 2009 and formulate these Terms of Reference in accordance with applicable laws and regulations, the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), the Memorandum and Articles of Association of China Resources Building Materials Technology Holdings Limited (the "**Articles of Association**") and other relevant requirements.

Article 2 The Committee is a specific working organization under the Board, which reports to the Board and provides comments and recommendations for decision-making of the Board.

Article 3 Theses Terms of Reference are applicable to the Committee and the relevant persons involved in these Terms of Reference.

CHAPTER 2 COMPOSITION OF COMMITTEE

Article 4 The Committee shall comprise 3 to 5 Directors, of which independent non-executive Directors shall represent a majority and shall have at least one female member. Committee members are nominated by the Chairman of the Board after soliciting the opinions of the relevant Directors, who will be considered and decided by the Board. Committee members may be adjusted during their term of office upon the recommendation of the Chairman of the Board and the discussion and approval by the Board.

Article 5 The Committee shall have one Chairman, who is either the Chairman of the Board or an independent non-executive Director, and will be considered and decided by the Board. The Chairman of the Committee is responsible for presiding over the work of the Committee, convening and chairing meetings of the Committee, reporting the work of the Committee to the Board, attending the annual general meeting and answering questions on behalf of the Committee.

Article 6 Committee members shall have the same term of office as that of the Directors. Committee members may serve consecutive terms if re-elected upon the expiration of his term. If any member ceases to hold office as a Director of the Company during the term, such member shall automatically lose his position as a Committee member.

Article 7 Committee member may tender his/her resignation during his/her term of office. The member shall submit written resignation report to the Board, which essentially states the reasons for resignation and explanation on matters that require attention from the Board.

Article 8 In the event of the occurrence of circumstances under Articles 6 or 7 of these Terms of Reference, the Board shall fill the vacancy of members in accordance with the requirements under Article 4.

CHAPTER 3 DUTIES

Article 9 The major duties of the Nomination Committee include:

(1) to review the structure, size and composition (including the skills, knowledge, experience, term, diversity and other aspects) of the Board at least annually, assist the Board in maintaining a Board skills matrix, and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy;

(2) to formulate the policy for the nomination of Directors, including the nomination procedures and the process and criteria adopted to select and recommend candidates for directorship;

(3) to formulate policy on Board diversity, measurable objectives for Board diversity and timelines for achieving these objectives; to review the policy on Board diversity, its implementation and effectiveness, numerical measurable objectives and progress on achieving these objectives on an annual basis; and to formulate plans and measurable objectives for gender diversity across the workforce (including senior managers);

(4) to identify individuals suitably qualified to become Directors and make recommendations to the Board on the appointment, reappointment, removal and succession planning for Directors and members of Board committee;

(5) to assess the independence of independent non-executive Directors on an annual basis; to review whether independent non-executive Director(s) having served more than 9 years is/are still independent and should be re-elected, and to make recommendations to the Board and offer explanations externally including the factors considered, the process and the discussion in arriving at the determination for re-appointment;

(6) to review on an annual basis whether Directors can give sufficient time and attention to the Company's affairs, and to make recommendations to the Board on the reasons why independent non-executive Director(s) holding seventh (or more) listed company directorship would still be able to devote sufficient time to the Board;
(7) to support the Company's regular evaluation of the Board's performance;
(8) to make proposal for selection and appointment of senior managers, specify and make recommendations to the Board on the basic standards for selection, appointment and management, selection criteria and process;
(9) to make recommendations to the Board on the appointment and removal of the Chief Executive Officer; and
(10) to review and make recommendations to the Board on the appointment and removal of the senior managers nominated by the Chief Executive Officer.

CHAPTER 4 MEETINGS OF COMMITTEE

Article 10 The Chairman of the Committee shall take the chair at the Committee meetings. If the Chairman of the Committee is unable to attend, he/she may entrust other members to take the chair at the meeting. The Committee shall convene regular meetings at least once a year.

Article 11 The agenda of the Committee meetings shall be proposed in any one of the following ways:
(1) proposed by the Board or the Chairman of the Board;
(2) proposed by the Chairman or members of the Committee;
(3) matters confirmed at the last Committee meeting.

Article 12 Meeting notice and papers.
(1) After the Chairman of the Committee has confirmed the agenda, the Office of the Board shall organize the preparation for agenda and resolutions, and prepare relevant documents and other materials required for the meeting.
(2) The Office of the Board shall deliver the meeting notice in written form to all members of the Committee and relevant persons who are invited to attend the meeting 10 days before the meeting (except for emergencies). The contents of the meeting notice shall include the format, time, venue, session and agenda of the meeting.
(3) The Office of the Board shall deliver the meeting papers in written form to all members of the Committee and relevant persons who are invited to attend the meeting 3 days before the meeting (except for emergencies).
(4) The time limit for delivering the abovementioned meeting notices and papers may be waived upon unanimous consent of all members of the Committee. The presence of Committee members at such meeting is deemed to have waived the abovementioned time limit.
(5) It is not required to serve any notice of adjourned meeting if the duration of

adjournment is less than 7 days.

Article 13 The Committee shall convene meetings on a regular or irregular basis according to the needs of its work. Meetings are generally convened in the form of on-site meetings, and in special cases, video conferences and teleconferences may be adopted. When there are urgent matters and the Committee members have sufficient information, the agenda may also be considered by resolutions in writing signed by all members.

Article 14 The quorum for a Committee meeting shall be 2 members. Resolutions of the Committee shall be passed by a majority of the votes of the members present at any meeting. A resolution in writing signed by all Committee members shall be valid and effective as if the same had been passed at a duly called and convened meeting of the Committee.

Article 15 Committee members shall attend the meeting in person. If he/she is unable to attend for any reason, he/she may entrust other Committee members to express comments on his/her behalf.

Members who are unable to attend the meeting in person may also express their comments in writing. Such written comments shall be submitted to the Office of the Board prior to the meeting.

Members entrusted to express comments shall exercise their powers within the scope of delegation. Committee member who is not present at the meeting in person and does not entrust other Committee members to express comments on his/her behalf nor submit written comments prior to the meeting shall be deemed to have waived their right to express comments at the meeting.

Article 16 Committee member who has not attended the committee meetings for two consecutive times, nor entrusted other members of the Committee to express their opinions, nor put forward written opinions before the meeting, or has attended less than three-quarters of the total number of meetings of the Committee within one year is deemed to have failed to perform the duties of the Committee members and the Board may adjust the Committee members according to these Terms of Reference.

Article 17 The company secretary shall attend Committee meetings. If the company secretary is unable to attend the meeting due to special reasons, other personnel from the Office of the Board will attend the meeting and perform relevant duties.

According to the needs of the work, the Committee may arrange relevant senior managers, persons-in-charge of functional departments and experts to attend its meetings to provide information, explain, accept inquiries or provide comments on the resolutions involved.

Article 18 Procedures for the meetings.
When the meeting is convened, the chairman of the meeting shall first announce the agenda of the meeting to ensure that the members present at the meeting fully express their comments and to enhance the efficiency of discussions by controlling the meeting agenda. Members present at the meeting shall fully study the information of the resolutions prior to the meeting. Speeches in the meeting shall be clear, specific and targeted. Committee members shall express their comments clearly, independently and fully based on their own judgment.

The Committee shall fully discuss every agenda and form recommendations or decisions to be reported to the Board. If the Committee does not reach unanimity, it shall offer explanation on every matter.

If necessary, the Committee may engage intermediary agencies or experts to provide professional consultation and advice upon proposal by the Committee and authorization by the Board, and the fees shall be paid by the Company.

Article 19 Committee member shall take the initiative to explain and absent from the meeting when there is a conflict of interest in the matters under discussion.

Article 20 Members present at the meetings and the personnel in attendance of the meetings are obliged to keep the matters discussed at the meetings in confidence and shall not disclose relevant information without prior approval.

CHAPTER 5 DOCUMENTS OF MEETINGS

Article 21 Documents of the Committee meetings include meeting notices, meeting papers, minutes, letters of authorization from delegators, written comments and specific comments. Meeting documents shall be numbered by year and session.

Article 22 The Office of the Board shall prepare minutes of the meetings. The minutes shall include the format of convening the meeting, time, venue, chairman of the meeting, personnel in attendance, topics for discussion, agenda, key points of speeches of participants, any reservations or objections raised by members, results of the meeting, and other matters that shall be recorded. Members present at the meeting shall sign the minutes. Members who have any comments on or objections to the minutes may choose not to sign the minutes but shall revert their comments in writing to the Office of the Board within 7 days of receiving the minutes.

Article 23 The meeting notices, meeting papers, letters of authorization from delegators, written comments, minutes signed and confirmed by the members present at meeting and other relevant information of the Committee are all files belonging to the Company, which shall be kept by the Office of the Board and regularly filed and handed over in a timely manner according to relevant requirements of filing management of the Company.

CHAPTER 6 SUPPORT AND SERVICE

Article 24 A working group shall be set up under the Committee. The Human Resources Department of the headquarters shall provide support and service of the work of the Committee. At the request of the Committee, the working group of the Committee shall organize the preparation of relevant papers for the agenda, summarize and review the information of the meetings, and may attend the meeting if necessary.

Article 25 The Office of the Board shall organize and prepare Committee meetings, organize resolutions, issue meeting notices, provide logistical support and other relevant meeting services.

Article 26 Every functional department of the Company shall be obliged to provide work services to the Committee, provide support to and coordination with the work of the Office of the Board; and shall be obliged to prepare relevant draft resolutions, provide relevant documents, information and other materials according to the requirements of the Committee. Such functional departments shall be responsible for the authenticity and accuracy of the materials provided.

CHAPTER 7 SUPPLEMENTARY PROVISIONS

Article 27 Matters not covered in these Terms of Reference shall be implemented in accordance with applicable laws and regulations, the Articles of Association and the rules of procedures for Board meetings.

Article 28 The senior managers mentioned in these Terms of Reference refer to the management members including the Chief Executive Officer, the Vice Presidents, the Chief Financial Officer, as well as personnel including the General Legal Counsel and the Secretary of the Board.

Article 29 These Terms of Reference shall be a primary policy of the Company.

Article 30 The Nomination Committee of the Board shall be responsible for the formulation, amendment and interpretation of these Terms of Reference.

Article 31 These Terms of Reference shall take effect from 15 August 2025, and the Terms of Reference for the Nomination Committee of the Board of Directors of China Resources Building Materials Technology Holdings Limited issued on 27 December 2023 shall be abolished simultaneously.